

BOARD OF COOPERATIVE EDUCATIONAL SERVICES
SECOND SUPERVISORY DISTRICT
COUNTIES OF MONROE AND ORLEANS

Minutes of the Regular Meeting of the Board of Cooperative Educational Services, Second Supervisory District of Monroe and Orleans Counties, held on September 21, 2022, at 6:00 p.m. at the Richard E. Ten Haken Educational Services Center, Spencerport, New York 14559.

Members Present:

Dennis Laba, President	Trina Lorentz
R. Charles Phillips, Vice President	Mike May
John Abbott	Heather Pyke
Cindy Dawson	
Kathy Dillon	

Staff Present:

Jo Anne Antonacci	Kelly Mutschler
Karen Brown, Esq.	Steve Roland
Tom Burke	Thomas Schulte
Stephen Dawe	Lynda VanCoske, Esq
Ian Hildreth	Melissa Pound

1. Call the Meeting to Order
The meeting was called to order by President Laba at 6:00 p.m.
2. Pledge of Allegiance
3. Agenda Modifications
4. Approval of Minutes
Resolved: To Approve the Minutes of the August 17, 2022, Meeting Minutes as presented.
Moved by K. Dillon, seconded by J. Abbott; passed unanimously
5. Public Interaction – There was no public interaction.
6. Financial Reports
 1. Resolved: To Accept the Treasurer’s Report as presented
Moved by M. May, seconded by J. Abbott; passed unanimously.
 2. Resolved: To Accept the WinCap Report as presented
Moved by J. Abbott, seconded by K. Dillon; passed unanimously
7. Board Presentation – Assistant Superintendent for Human Resources Karen Brown presented the annual Human Resources Update and answered questions for the board.
8. Old Business - Board Representatives to the building level emergency response teams were confirmed for 2022-23.
CTE – Dennis Laba
Westview and Ridgecrest - Kathleen Dillon
ESC/ECLC – Heather Pyke
RTP – Michael May

9. New Business

1. First Reading policy Series 3000

Resolved: To waive Second Reading and Approve Policy Series 3000 as presented.
Moved by J. Abbott, seconded by M. May; passed unanimously. Lynda VanCoske left the meeting at 6:20 p.m.

2. Resolved: To Approve 2022 Regional Summer School Lease Amendments for Churchville-Chili CSD, Greece CSD, and Hilton CSD.

Moved by J. Abbott , seconded by M. May; passed unanimously.

3. Resolved: To Approve Demarte Companies Property Holdings, LLC Lease

Moved by K. Dillon, , seconded by J. Abbott; passed 6 ayes, D. Laba abstained.

4. Resolved: To Approve lease with Tech Park Owner, LLC. (RTP)

Moved by K. Dillon, seconded by M. May; passed unanimously.

5. Resolved: That the Monroe 2 Orleans Board of Cooperative Education approves the Center for Workforce Development creating and providing the following job training programs: Heating, Ventilation, Air-Conditioning, Refrigeration (HVAC/R), Industrial & Commercial Electrical, Residential Construction, Welding, CNC Machining, Professional Cooking & Food Service in accordance with the New York State Education Department requirements to be eligible for EPE Funding; and

WHEREAS the job training programs will be in accordance with Education Law 4602; and

WHEREAS the District Superintendent is charged with the responsibility to ensure the job training programs for purposes of EPE Funding are conducted in accordance with applicable New York State Laws and Regulations.

Moved by K. Dillon, seconded by M. May; passed unanimously.

6. Resolved: To Accept Donation of 30 pieces of A35 Steel Plate from Gorbel, Inc.

Moved by M. May, seconded by K. Dillon; passed unanimously.

7. Assistant Superintendent for Instructional Programs Tom Schulte provided the board with an annual update on School Safety and the Educational Climate (SSEC).

8. District Superintendent Jo Anne Antonacci reviewed cabinet feedback of NYSSBA proposed resolutions. Feed back will be used by Monroe 2-Orleans BOCES voting delegate, Kathy Dillon, at the annual NYSSBA business meeting.

9. District Superintendent Jo Anne Antonacci and Tom Schulte reviewed the Monroe 2-Orleans BOCES Equity Statement which was the result of DEI Committee and Cabinet collaboration.

10. Personnel and Staffing

1. Resolved: To Approve the Personnel and Staffing Agenda as presented

Moved by K. Dillon; seconded by J. Abbott; passed unanimously

2. Resolved: To Approve Cleaner and Security Worker substitute rates

Moved by J. Abbott; seconded by K. Dillon; passed unanimously

11. Bids/Lease Purchase

Resolved: To Accept the following bids as presented

1. Disposal Service Bid

Bid #RFB-2029-22 Waste Management of New York, LLC \$74,217.00

2. Cooperative Audio Visual Equipment Installation Bid		
Bid #RFB-2028-22	The Smart Guys (Primary Vendor)	\$91,790.00
	Bluum USA, Inc. (Secondary Vendor)	Backup vendor as needed

Moved by J. Abbott, seconded by M. May; passed unanimously

12. Executive Officer’s Report

District Superintendent Antonacci attended the New York State Council of School Superintendents (NYCOSS), September 18-20, 2022. The Commissioner and Sr. Deputy Commissioner spoke on issues including graduation measures. A Blue-Ribbon Committee consisting of 64 individuals (including 3 District Superintendents) has been formed. Their recommendations will be available for public input in the coming months and recommendations will be presented to the Board of Regents next year. The Blue-Ribbon Committee members list is available on the SED website.

Locally, District Superintendent Antonacci has started the annual tour of component board meetings along with their respective BOCES board member. She has attended BOE meetings in Kendall and Brockport to date. Information shared at these meetings includes ESY and RSS updates, CTE enrollment and highlights from BOCES departments specific to each district. BOCES board members invite component boards to the annual meeting and offer the opportunity to schedule tours of CTE. The westside CSA retreat will take place in November and topics will include behavior intervention, safety and security and hiring and recruitment.

The October 7 Superintendents Conference Day DEI training information was sent out to everyone, and the board was invited to let District Superintendent Antonacci or Assistant Superintendent Tom Schulte if they would like to share their stories as part of this school year’s theme.

Jim Payne, Career and Tech Education Teacher in Phlebotomy was recognized American Society for Clinical Laboratory Science as a Voice Under 40 award winner.

The Monroe 2-Orleans Educational Foundation Celebration is on November 19th at Ridgmont Country Club. All proceeds go to the student scholarship fund.

13. Committee Reports

1. Labor Relations – the topic was post pandemic supply chain
2. Legislative Committee – Discussed platforms and whether to go to Albany; funding for electric buses
3. Information Exchange Committee – Topic was Equity, presenters from Greece and Pittsford; mental health and welfare of the child issues were discussed.

14. Upcoming Meetings/Calendar Events: The various meeting for the month were listed in the agenda.

15. Other items – District Superintendent Jo Anne Antonacci will be attending the installation ceremony of Dr. Anna Burt-Nanna as President at Monroe Community College on September 22, 2022

16. At 7:03 p.m. a motion was made by M. May to adjourn the meeting to Executive Session, seconded by C. Phillips; passed unanimously.

Respectfully Submitted.

Kelly Mutschler
Clerk of the Board

Members Present

Dennis Laba
R. Charles Phillips
John Abbott
Cindy Dawson
Kathleen Dillon

Trina Lorentz
Michael May
Heather Pyke

At 8:10 p.m. a motion was made by M. May, seconded by D. Laba to come out of Executive Session; passed unanimously.

17. Adjournment

At 8:10 p.m. a motion was made by C. Dawson to adjourn the meeting, seconded by J. Abbott; passed unanimously.

Respectfully Submitted,

Jo Anne L. Antonacci
Clerk Pro Tem

10.1 Personnel and Staffing

I, Jo Anne L. Antonacci, District Superintendent for the Monroe 2-Orleans BOCES, do hereby recommend the following appointments and staffing changes:

Appointment(s): Probationary - Administration

- | | |
|----------------------|------------------------------------|
| Name: | Loftus, Adrienne M. |
| Title: | Program Coordinator, 12 months/yr. |
| Probationary Period: | 10/11/2022 - 10/10/2026 |
| Effective: | 10/11/2022 |
| Tenure Area: | Program Coordinator |
| Salary: | \$74,000.00 |
| Prorated Salary: | \$53,650.05 |
| FTE: | 1.0 |
| Department: | Curriculum, Inst. & Prof. Dev |

- | | |
|----------------------|---|
| Name: | Zeznick, Lisa F. |
| Title: | Asst. Director-BOCES 4 Science, 12 months/yr. |
| Probationary Period: | 10/03/2022 - 10/02/2026 |
| Effective: | 10/03/2022 |
| Tenure Area: | Asst. Director-BOCES 4 Science |
| Salary: | \$80,000.00 |
| Prorated Salary: | \$60,000.03 |
| FTE: | 1.0 |
| Department: | BOCES 4 Science |

Appointment(s): Probationary - Teaching

- | | |
|----------------------|---|
| Name: | Allen, Eric J. |
| Title: | Teacher-Physical Education, 10 months/yr. |
| Probationary Period: | 09/06/2022 - 09/05/2026 |
| Effective: | 09/06/2022 |
| Tenure Area: | Physical Education |
| Salary: | \$47,246.00 |
| Prorated Salary: | \$47,246.00 |
| FTE: | 1.0 |
| Department: | Exceptional Child/Special Ed |

Appointment(s): Probationary - Teaching

2. Name: Allen, Catherine R.
Title: Instructional Support Specialist, 10 months/yr.
Probationary Period: 08/29/2022 - 08/28/2026
Effective: 08/29/2022
Tenure Area: Inst. Sppt. Serv/Prof. Dev.
Salary: \$56,300.00
Prorated Salary: \$56,300.00
FTE: 1.0
Department: Career/Tech Education
3. Name: Burger, Traci A.
Title: Teacher-Special Education, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2026
Effective: 09/06/2022
Tenure Area: Special Education
Salary: \$55,700.00
Prorated Salary: \$55,700.00
FTE: 1.0
Department: Exceptional Child/Special Ed
4. Name: Chamot, James W.
Title: Teacher-Career & Technical Ed., 10 months/yr.
Probationary Period: 10/24/2022 - 10/23/2026
Effective: 10/24/2022
Tenure Area: Vehicle Mech. Rep/Heavy Equip. Rep. 7-12
Salary: \$52,100.00
Prorated Salary: \$43,243.00
FTE: 1.0
Department: Career/Tech Education
5. Name: Garrison, Kayla C.
Title: Instructional Support Specialist, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2025
Effective: 09/06/2022
Tenure Area: Inst. Sppt. Serv/Special Education
Salary: \$55,700.00
Prorated Salary: \$55,700.00
FTE: 1.0
Department: Curriculum, Inst. & Prof. Dev

Appointment(s): Probationary - Teaching

6. Name: Juzwiak, Michele L.
Title: Teacher-Special Education, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2026
Effective: 09/06/2022
Tenure Area: Special Education
Salary: \$50,700.00
Prorated Salary: \$50,700.00
FTE: 1.0
Department: Exceptional Child/Special Ed
7. Name: Shaffner, Janette L.
Title: Teacher-Special Education, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2026
Effective: 09/06/2022
Tenure Area: Special Education
Salary: \$55,700.00
Prorated Salary: \$55,700.00
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

1. Name: Beadling, Peter J.
Title: Senior Teacher Aide, 10 months/yr.
Probationary Period: 09/19/2022 - 09/18/2023
Salary: \$38,086.72
Prorated Salary: \$36,337.84
Civil Service Title: Senior Teacher Aide
FTE: 1.0
Department: Career/Tech Education
2. Name: DelVecchio, Carolyn A.
Title: Claims Specialist, 12 months/yr.
Probationary Period: 08/15/2022 - 08/14/2023
Salary: \$42,640.00
Prorated Salary: \$37,556.00
Civil Service Title: Office Clerk III
FTE: 1.0
Department: Administration

Appointment(s): Probationary Civil Service - Non Teaching

3. Name: Dingman, Jennifer A.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/12/2022 - 09/11/2023
Salary: \$27,440.00
Prorated Salary: \$26,880.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed
4. Name: Gomes, Akeem
Title: Technology Support Tech., 12 months/yr.
Probationary Period: 10/11/2022 - 10/10/2023
Salary: \$43,500.00
Prorated Salary: \$31,453.85
Civil Service Title: Network Technician
FTE: 1.0
Department: CaTS
5. Name: Joyce, Juliana R.
Title: Music Therapist, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$45,000.00
Prorated Salary: \$45,000.00
Civil Service Title: Music Therapist
FTE: 1.0
Department: Exceptional Child/Special Ed
6. Name: Koss, Stephanie C.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$27,440.00
Prorated Salary: \$27,440.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

7. Name: LaDuca, Bridget E.
Title: Office Clerk III, 12 months/yr.
Probationary Period: 08/29/2022 - 08/28/2023
Salary: \$34,320.00
Prorated Salary: \$28,908.00
Civil Service Title: Office Clerk III
FTE: 1.0
Department: Career/Tech Education
8. Name: Lootens, Peter J.
Title: Kit Processor, 12 months/yr.
Probationary Period: 09/12/2022 - 09/11/2023
Salary: \$30,160.00
Prorated Salary: \$12,122.00
Civil Service Title: School Aide
FTE: 0.5
Department: BOCES 4 Science
9. Name: Maiola, Angelo M.
Title: Kit Processor, 12 months/yr.
Probationary Period: 09/13/2022 - 09/12/2023
Salary: \$30,160.00
Prorated Salary: \$12,064.00
Civil Service Title: School Aide
FTE: 0.5
Department: BOCES 4 Science
10. Name: Masters, Mark
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$28,427.84
Prorated Salary: \$28,427.84
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

11. Name: Merkel, Jennifer B.
Title: Assistant Manager-Communications Group, 12 months/yr.
Probationary Period: 10/07/2022 - 10/06/2023
Salary: \$70,000.00
Prorated Salary: \$51,153.85
Civil Service Title: Communications Assistant
FTE: 1.0
Department: CaTS
12. Name: Muller, Benjiman M.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$27,440.00
Prorated Salary: \$27,440.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed
13. Name: Nichols, Erin E.
Title: Office Clerk III, 12 months/yr.
Probationary Period: 08/23/2022 - 08/22/2023
Salary: \$36,400.00
Prorated Salary: \$31,220.00
Civil Service Title: Office Clerk III
FTE: 1.0
Department: Exceptional Child/Special Ed
14. Name: O'Connor, Rory P.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$24,696.00
Prorated Salary: \$24,696.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s): Probationary Civil Service - Non Teaching

15. Name: Oblick, Stephanie A.
Title: Working Foreman, 12 months/yr.
Probationary Period: 08/30/2022 - 08/29/2023
Salary: \$43,680.00
Prorated Salary: \$37,932.00
Civil Service Title: Working Foreman
FTE: 1.0
Department: Operations & Maintenance
16. Name: Pogel, Allysia M.
Title: Office Clerk IV, 12 months/yr.
Probationary Period: 09/03/2022 - 09/02/2023
Salary: \$38,646.40
Prorated Salary: \$31,808.96
Civil Service Title: Office Clerk IV
FTE: 1.0
Department: Career/Tech Education
17. Name: Redick, Jo Anne L.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$27,440.00
Prorated Salary: \$27,440.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed
18. Name: Siwicki, Toni M.
Title: Kit Processor, 12 months/yr.
Probationary Period: 09/12/2022 - 09/11/2023
Salary: \$30,160.00
Prorated Salary: \$24,244.00
Civil Service Title: School Aide
FTE: 1.0
Department: BOCES 4 Science

Appointment(s): Probationary Civil Service - Non Teaching

19. Name: Wood, Jordan T.
Title: Student Behavioral Assistant, 10 months/yr.
Probationary Period: 09/06/2022 - 09/05/2023
Salary: \$27,440.00
Prorated Salary: \$27,440.00
Civil Service Title: Student Behavioral Assistant
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s) - Annual

1. Name: Ebbs, Jerome M.
Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
Effective: 09/13/2022-06/30/2023
Salary: \$49,100.00
Prorated Salary: \$47,872.50
FTE: 1.0
Department: Career/Tech Education

2. Name: Ramsdell, John M.
Title: Teacher-Career & Technical Ed/Annual, 10 months/yr.
Effective: 09/13/2022-06/30/2023
Salary: \$44,100.00
Prorated Salary: \$42,997.50
FTE: 1.0
Department: Career/Tech Education

Appointment(s): Permanent Civil Service - Non Teaching

1. Name: Coots, Michelle L.
Title: Student Behavioral Assistant, 10 months/yr.
Civil Service Title: Student Behavioral Assistant
Effective: 11/29/2021
FTE: 1.0
Department: Exceptional Child/Special Ed

Appointment(s): Permanent Civil Service - Non Teaching

2. Name: Gossling, Rhea H.
Title: Student Behavioral Assistant, 10 months/yr.
Civil Service Title: Student Behavioral Assistant
Effective: 11/01/2021
FTE: 1.0
Department: Exceptional Child/Special Ed
3. Name: Irish, Linda A.
Title: Student Behavioral Assistant, 10 months/yr.
Civil Service Title: Student Behavioral Assistant
Effective: 12/01/2021
FTE: 1.0
Department: Exceptional Child/Special Ed
4. Name: Stanley, Jonathan S.
Title: Student Behavioral Assistant, 10 months/yr.
Civil Service Title: Student Behavioral Assistant
Effective: 11/29/2021
FTE: 1.0
Department: Career/Tech Education

Tenure Appointment Review(s) - Teaching

1. Name: Micheli, Sherri L.
Title: School Counselor, 10 months/yr.
Tenure Area: School Counseling & Guidance
Effective: 01/20/2023
FTE: 1.0
2. Name: Roberge-Karns, Jenna L.
Title: Teacher-Career & Technical Ed., 10 months/yr.
Tenure Area: Family & Consumer Sciences
Effective: 01/30/2023
FTE: 1.0

Retirement(s):

- | | <u>Name:</u> | <u>Title:</u> | <u>Department:</u> | <u>FTE:</u> | <u>Effective:</u> | <u>BOCES Exp:</u> |
|----|----------------------|------------------------------|------------------------------|-------------|-------------------|-------------------|
| 1. | Gooding, Yvette | Student Behavioral Assistant | Exceptional Child/Special Ed | 1.0 | 10/11/2022 | 15 years |
| 2. | Harrington, Linda L. | Kit Processor | BOCES 4 Science | 1.0 | 11/29/2022 | 15 years |

Retirement(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>	<u>BOCES Exp:</u>
3.	Pierleoni, Susan E.	Student Behavioral Assistant	Career/Tech Education	1.0	12/09/2022	23 years

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Araya, Leah C.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	08/19/2022
2.	Beadling, Peter J.	Head Tutor	Exceptional Child/Special Ed	1.0	09/16/2022
3.	Brogan, Amy J.	School Social Worker	Exceptional Child/Special Ed	1.0	09/16/2022
4.	Buttaccio, Edward R.	Communication Assistant	CaTS	1.0	09/01/2022
5.	Chamot, James W.	Substitute-Teacher/Uncert.	Career/Tech Education	1.0	10/21/2022
6.	Cocuzzi, Ashley L.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	09/30/2022
7.	DiLeo, Jennifer L.	Teacher-Speech & Hearing	Exceptional Child/Special Ed	1.0	09/14/2022
8.	Ebbs, Jerome M.	Substitute-Teacher/Uncert.	Career/Tech Education	1.0	09/12/2022
9.	Ebbs, Jerome M.	Student Behavioral Assistant	Career/Tech Education	1.0	06/30/2022
10.	Halecki, Mary	Adult Ed-Instructor	Center for Workforce Development	1.0	09/22/2022
11.	Hamilton, Barry W.	Cleaner	Operations & Maintenance	1.0	08/19/2022
12.	Hodrick, Ronada D.	Substitute-Student Behavioral Asst.	Exceptional Child/Special Ed	1.0	08/09/2022
13.	Ingrassia, Victor J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	09/02/2022
14.	LaDuca, Bridget E.	Office Clerk III, 12 months/yr.	Career/Tech Education	1.0	09/23/2022
15.	Lopez, Christopher L.	Adult Ed-Career Advisor	Center for Workforce Development	1.0	09/09/2022
16.	Mance, Linda G.	Substitute-Student Behavioral Asst.	Exceptional Child/Special Ed	1.0	09/06/2022
17.	Marron, Andrea M.	School Social Worker	Exceptional Child/Special Ed	1.0	09/09/2022
18.	Merkel, Jennifer B.	Teacher-Career & Technical Ed.	Career/Tech Education	1.0	10/06/2022

Resignation(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
19.	Milliman, Suzanne M.	Financial Analyst	Exceptional Child/Special Ed	1.0	08/24/2022
20.	Muller, Benjiman M.	Substitute-Student Behavioral Asst.	Exceptional Child/Special Ed	1.0	09/02/2022
21.	O'Shea, Jennifer E.	Office Clerk III, 10 months/yr.	Career/Tech Education	1.0	09/12/2022
22.	Peter, Lesley A.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	08/19/2022
23.	Pogel, Allysia M.	Office Clerk IV, 12 months/yr.	CaTS	1.0	09/02/2022
24.	Ramsdell, John M.	Substitute-Teacher/Uncert.	Career/Tech Education	1.0	09/12/2022
25.	Rausch, Shannon M.	Office Clerk III, 12 months/yr.	Exceptional Child/Special Ed	1.0	09/16/2022
26.	Torcello, Ronald R.	Manager-Production	BOCES 4 Science	1.0	10/14/2022
27.	Waeghe, Janice K.	Cleaner	Operations & Maintenance	0.5	09/19/2022
28.	Walker, Brandi M.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	08/19/2022

Termination(s):

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Labord, Jeremiah K.	CTE-Summer Program-Student Helper	Career/Tech Education	1.0	08/08/2022
2.	Masters, Mark	Job Training Specialist	Exceptional Child/Special Ed	1.0	09/05/2022
3.	Pursel, Giovanni J.	CTE-Summer Program-Student Helper	Career/Tech Education	1.0	08/08/2022

Modified Assignment(s) - Adjustment(s) to Salary

1.	Name:	Alonci, Michael R.
	Title:	Cleaner, 12 months/yr.
	Effective:	10/01/2022
	Salary From:	\$29,640.00
	Salary To:	\$32,760.00
	New Prorated Salary:	\$25,608.00
	FTE:	1.0
	Department:	Operations & Maintenance

Modified Assignment(s) - Adjustment(s) to Salary

2. Name: Bradt, Leslie D.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$31,283.20
Salary To: \$33,800.00
New Prorated Salary: \$26,384.00
FTE: 1.0
Department: Operations & Maintenance

3. Name: Breeding, James P.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$29,785.60
Salary To: \$33,800.00
New Prorated Salary: \$26,384.00
FTE: 1.0
Department: Operations & Maintenance

4. Name: Campoli, Ryan
Title: Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$32,198.40
Salary To: \$37,440.00
New Prorated Salary: \$27,936.00
FTE: 1.0
Department: Administration

5. Name: Castle, Scott E.
Title: Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$34,340.80
Salary To: \$37,440.00
New Prorated Salary: \$29,100.00
FTE: 1.0
Department: Administration

Modified Assignment(s) - Adjustment(s) to Salary

6. Name: Deskins-Garczynski, Gina M.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$36,649.60
Salary To: \$38,209.60
New Prorated Salary: \$29,674.24
FTE: 1.0
Department: Operations & Maintenance

7. Name: Farnum, Paul J.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$29,348.80
Salary To: \$32,760.00
New Prorated Salary: \$25,608.00
FTE: 1.0
Department: Operations & Maintenance

8. Name: Federico, Michael J.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$30,950.40
Salary To: \$33,800.00
New Prorated Salary: \$26,384.00
FTE: 1.0
Department: Operations & Maintenance

9. Name: Frisbee, George E.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$38,875.20
Salary To: \$40,435.20
New Prorated Salary: \$30,170.88
FTE: 1.0
Department: Operations & Maintenance

Modified Assignment(s) - Adjustment(s) to Salary

10. Name: Frisbee, Steven
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$36,795.20
Salary To: \$38,355.20
New Prorated Salary: \$28,618.88
FTE: 1.0
Department: Operations & Maintenance
11. Name: Gardner, Anthony J.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$31,304.00
Salary To: \$33,800.00
New Prorated Salary: \$26,384.00
FTE: 1.0
Department: Operations & Maintenance
12. Name: Herzog, Michael J.
Title: Maintenance Mechanic III, 12 months/yr.
Effective: 10/01/2022
Salary From: \$41,204.80
Salary To: \$43,804.80
New Prorated Salary: \$32,685.12
FTE: 1.0
Department: Operations & Maintenance
13. Name: Lootens, Jeffrey P.
Title: Senior Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$44,304.00
Salary To: \$49,504.00
New Prorated Salary: \$36,937.60
FTE: 1.0
Department: Administration

Modified Assignment(s) - Adjustment(s) to Salary

14. Name: Lowry, Cameron C.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$29,016.00
Salary To: \$32,760.00
New Prorated Salary: \$25,608.00
FTE: 1.0
Department: Operations & Maintenance
15. Name: Mason, Lisa M.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$33,384.00
Salary To: \$35,464.00
New Prorated Salary: \$27,625.60
FTE: 1.0
Department: Operations & Maintenance
16. Name: Mason, Scott G.
Title: Maintenance Mechanic I, 12 months/yr.
Effective: 10/01/2022
Salary From: \$43,638.40
Salary To: \$46,238.40
New Prorated Salary: \$34,500.96
FTE: 1.0
Department: Operations & Maintenance
17. Name: McDermott, Daniel A.
Title: Events Specialist, 12 months/yr.
Effective: 10/01/2022
Salary From: \$43,596.80
Salary To: \$45,156.80
New Prorated Salary: \$33,693.92
FTE: 1.0
Department: Operations & Maintenance

Modified Assignment(s) - Adjustment(s) to Salary

18. Name: McKelvey, Darnell
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$28,475.20
Salary To: \$32,760.00
New Prorated Salary: \$25,608.00
FTE: 1.0
Department: Operations & Maintenance
19. Name: Milillo, Danny M.
Title: Maintenance Mechanic II, 12 months/yr.
Effective: 10/01/2022
Salary From: \$49,524.80
Salary To: \$52,124.80
New Prorated Salary: \$38,893.12
FTE: 1.0
Department: Operations & Maintenance
20. Name: Miller, Darius J.
Title: Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$33,238.40
Salary To: \$37,440.00
New Prorated Salary: \$27,936.00
FTE: 1.0
Department: Administration
21. Name: Olson, Joshua J.
Title: Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$34,340.80
Salary To: \$39,520.00
New Prorated Salary: \$29,488.00
FTE: 1.0
Department: Administration

Modified Assignment(s) - Adjustment(s) to Salary

22. Name: Papkey, Tyler J.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$28,475.20
Salary To: \$32,760.00
New Prorated Salary: \$25,608.00
FTE: 1.0
Department: Operations & Maintenance
23. Name: Penna, Jonathan F.
Title: Groundsman, 12 months/yr.
Effective: 10/01/2022
Salary From: \$33,467.20
Salary To: \$35,027.20
New Prorated Salary: \$26,135.68
FTE: 1.0
Department: Operations & Maintenance
24. Name: Penna, Jeffrey J.
Title: Maintenance Mechanic I, 12 months/yr.
Effective: 10/01/2022
Salary From: \$47,860.80
Salary To: \$50,460.80
New Prorated Salary: \$37,651.52
FTE: 1.0
Department: Operations & Maintenance
25. Name: Vallone, Andrew D.
Title: Cleaner, 12 months/yr.
Effective: 10/01/2022
Salary From: \$27,456.00
Salary To: \$31,720.00
New Prorated Salary: \$24,832.00
FTE: 1.0
Department: Operations & Maintenance

Modified Assignment(s) - Adjustment(s) to Salary

26. Name: Wright, Andrew P.
Title: Maintenance Mechanic I, 12 months/yr.
Effective: 10/01/2022
Salary From: \$50,960.00
Salary To: \$53,560.00
New Prorated Salary: \$39,964.00
FTE: 1.0
Department: Operations & Maintenance
27. Name: Zambuto, Peter J.
Title: Security Worker, 12 months yr.
Effective: 10/01/2022
Salary From: \$35,796.80
Salary To: \$43,076.80
New Prorated Salary: \$32,141.92
FTE: 1.0
Department: Administration

Modified Assignment(s): Change of Assignment(s) - Teaching

1. Name: Hoag, Kaitlyn M.
Old Title: Teacher-Speech & Hearing, 10 months/yr.
New Title: Assistive Technology Specialist, 10 months/yr.
Effective: 09/06/2022
Salary: \$51,097.51
Prorated Salary: \$51,097.51
FTE: 1.0
Department: Exceptional Child/Special Ed

Modified Assignment(s): Change of Assignment(s) - Non Teaching

1. Name: Torres, Debie A.
Old Title: Office Clerk IV, 10 months/yr.
New title: Office Clerk IV, 12 months/yr
Effective: 09/06/2022
Old Salary: \$29,133.44
New Salary: \$38,646.40
Civil Service Title: Office Clerk IV
FTE: 1.0
Department: Career/Tech Education

Modified Assignment(s) - Change of Status

1. Name: Joyce, Juliana R.
Title: Music Therapist, 10 months/yr.
Effective: 09/06/2022
Salary: \$45,000.00
Prorated Salary: \$45,000.00
Old FTE: 0.6
New FTE: 1.0
Department: Exceptional Child/Special Ed

Modified Assignment(s) - Change of Start Date

1. Name: Nudo, Sabrina L.
Title: Coord.-Mid-West RBE-RN, 12 months/yr.
Effective From: 09/10/2022
Effective To: 09/06/2022
Probationary Period: 09/06/2022 - 09/05/2026
Salary: \$93,000.00
Prorated Salary: \$76,337.50
FTE: 1.0
Department: Curriculum, Inst. & Prof. Dev

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

1. Name: Fellows, Heather L.
Title: Registered Nurse
Extended From: 09/06/2022 through 09/07/2023
FTE: 1.0
Department: Exceptional Child/Special Ed
2. Name: Haefner, Jessica L.
Title: Registered Nurse
Extended From: 01/31/2022 through 02/12/2023
FTE: 1.0
Department: Career/Tech Education
3. Name: Polino, Patricia A.
Title: Student Behavioral Assistant
Extended From: 09/06/2022 through 09/06/2023
FTE: 0.5
Department: Exceptional Child/Special Ed

Modified Assignment(s): Adjustment of Probationary Period - Non-Teaching

4. Name: Redick, Jo Anne L.
Title: Student Behavioral Assistant
Extended From: 09/06/2022 through 09/07/2023
FTE: 1.0
Department: Exceptional Child/Special Ed

Absence(s) - Unpaid Approved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Boehm, Allison R.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	11/11/2022 - 01/11/2023
2.	Fellows, Heather L.	Registered Nurse	Exceptional Child/Special Ed	1.0	09/08/2022 - 09/09/2022
3.	Gallinger, Michelle T.	Teacher-Special Education	Exceptional Child/Special Ed	1.0	09/14/2022 - 11/15/2022
4.	Haefner, Jessica L.	Registered Nurse	Career/Tech Education	1.0	09/22/2022 - 10/10/2022
5.	Payan, Kirsten M.	Physical Therapist	Exceptional Child/Special Ed	1.0	09/19/2022 - 11/18/2022
6.	Piccone, Taylor J.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	09/06/2022 - 12/16/2022
7.	Polino, Patricia A.	Student Behavioral Assistant	Exceptional Child/Special Ed	0.5	09/21/2022 - 09/21/2022
8.	Redick, Jo Anne L.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	09/08/2022 - 09/26/2022 (2 days, 2 hrs.)
9.	Stephens, Kristina R.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	09/30/2022 - 10/21/2022

Absence(s) - Unpaid Approved Adjustment

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Barraco, Tracy L.	Office Clerk III, 12 months/yr.	Career/Tech Education	1.0	08/18/2022 - 11/01/2022

Absence(s) - Unpaid Unapproved Absences

	<u>Name:</u>	<u>Title:</u>	<u>Department:</u>	<u>FTE:</u>	<u>Effective:</u>
1.	Stephens, Kristina R.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	06/23/2022 - 06/23/2022
2.	Wallace, Kimberley A.	Student Behavioral Assistant	Exceptional Child/Special Ed	1.0	06/22/2022 - 06/22/2022

Miscellaneous Staffing: Daily / Hourly Appointment(s)

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Joyce A. Bulow	Substitute-Interpreter for the Deaf	\$32.45 Hourly
2.	Ellen K. Carr	Substitute-Clerical Assistant	\$16.00 Hourly
3.	James W. Chamot	Substitute-Teacher/Uncert.	\$145.00 Daily
4.	Mark W. Chase	Adult Ed-Instructor	\$30.00 Hourly
5.	Donald D. DeCarr	Substitute-Teacher/Uncert.	\$145.00 Daily
6.	Richard P. Draper	Substitute-Teacher/Uncert.	\$145.00 Daily
7.	Jerome M. Ebbs	Substitute-Teacher/Uncert.	\$245.50 Daily
8.	Chad A. Grant	Substitute-Teacher/Uncert.	\$145.00 Daily
9.	Mary Halecki	Substitute-Adult Ed-Instructor	\$25.80 Hourly
10.	Cristian S. Malinowski	Substitute-Teacher/Uncert.	\$145.00 Daily
11.	Darlene M. Marciano	Substitute-Clerical Assistant	\$16.00 Hourly
12.	Susan McGroarty	Substitute-Interpreter for the Deaf	\$32.45 Hourly
13.	Brenda J. McManigle	Tutor	\$20.00 Hourly
14.	John M. Ramsdell	Substitute-Teacher/Uncert.	\$220.50 Daily
15.	John A. Strachan	Substitute-Teacher/Uncert.	\$220.50 Daily
16.	Janice K. Waeghe	Substitute-Cleaner	\$13.20 Hourly
17.	Janice K. Waeghe	Office Clerk IV/Hourly	\$18.00 Hourly

Miscellaneous Staffing: Regional Summer School Program

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Andre D. Cash	RSSP-Sub. Teacher : Mathematics	\$42.78 Hourly
2.	Andre D. Cash	RSSP-Teacher : Review	\$1,754.00 Salary

Miscellaneous Staffing: Stipend

	<u>Name:</u>	<u>Title:</u>	<u>Pay:</u>
1.	Penna, Jonathan F.	Groundsman (Snow Plowing)	\$500.00

Jo Anne L. Antonacci
District Superintendent