



Candidate Profile

The Spencerport Central School District is seeking an educational leader with a proven record of administrative accomplishments. The successful candidate will be one who possesses:

- A proven track record of raising achievement for ALL students
- An energetic, encouraging and positive management style
- A collaborative approach to foster community pride and partnerships
- The ability to interact respectfully with all stakeholders in a well-informed manner
- Strength in unifying/championing the strategic direction for the district
- Expertise in the areas of instruction, budget development and collaborative negotiations

The ideal candidate will lead with honesty and transparency, and possess an open and effective management style. Residency preferred.



Our Mission

Our mission is to educate and inspire each student to love learning, pursue excellence and use knowledge, skills and attitudes to contribute respectfully and confidently to an ever-changing global community.

Strategic Objectives

- Each student will:
- participate continuously, respectfully and willingly in improving community well-being.
 - demonstrate their love of learning through the passionate pursuit of his/her personal interests.
 - possess the knowledge, skills and attitudes to meet or exceed expectations as outlined in Spencerport's and New York State's standards.

- #### Board of Education
- Kevin Hutton, President
 - Greg Kincaid, Vice President
 - Gary Bracken
 - Kate Czarnecki
 - David Gibbardo
 - Michael Miceli
 - Lori Stone

Applicants are kindly requested to direct all inquiries to the search consultant and not contact Board of Education members directly.



Photos marked with an asterisk were taken before COVID-19 precautions were required. *

Spencerport Central School District is an Equal Opportunity Employer. Spencerport Central School District ensures equal employment opportunities regardless of race, color, national origin, age, sex or disability. Further, the district does not discriminate on the basis of religion or creed, sexual orientation, military status, genetic status, marital status, domestic violence victim status, criminal arrest or conviction record, or any other basis prohibited by state or federal non-discrimination laws. Any individual needing assistance in completing an application for any opening may contact the Department of Human Resources. This policy applies to all terms and conditions of employment, including, but not limited to, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

An Invitation to Apply

Superintendent of Schools Spencerport Central School District



The Application Process

The Monroe 2-Orleans BOCES is assisting the Spencerport Board of Education with its search process, which is designed to recruit highly qualified candidates. The search process will involve the Spencerport community. Qualified candidates are invited to submit a letter of interest that clearly states their specific qualifications for the job. In addition, applicants must provide:

- Current résumé
- Credential file
- A copy of a current New York State School District Administrator or School District Leader Certificate
- Letters of recommendation

The application can be found at: www.monroe2boces.org/spencerportsearch

All inquiries and correspondence should be sent to:

Mrs. Jo Anne L. Antonacci
District Superintendent
Monroe 2-Orleans BOCES
3599 Big Ridge Road
Spencerport, NY 14559
jantonac@monroe2boces.org
585-352-2411

Applications and materials from candidates, colleges and universities may be sent to the above address or submitted through our electronically secure link at www.monroe2boces.org/spencerportsearch.

Terms of Employment

The Spencerport Board of Education will offer a three-year contract with a regionally competitive salary and benefits package based on professional qualifications and experience.



Points of Pride

- Ranked ninth out of 67 public school districts for academic performance in the Rochester area
- Values community and service to others through positive behavior programs, character building opportunities and access to support services
- FIRST Robotics Team 3015 qualified to compete at Worlds seven times in 10 years
- 18 Advance Placement courses offered to high school students
- 92% of students graduated after 4 years of high school
- 58% of students earned a Regents Diploma with Advanced Designation
- 3:1:3 program with SUNY Brockport and Dual College Credit
- Participates in Syracuse University Project Advance (SUPA) at high school level

Spencerport Education Foundation

Established in 2019, the Spencerport Education Foundation provides supplemental resources that will enrich and enhance teaching and learning in the Spencerport Central School District.



District a Top Workplace for Second Consecutive Year



Spencerport Central School has been awarded a Top Workplaces 2020 honor by the Democrat & Chronicle. The honor, which is the second year in a row for Spencerport, is based solely on employee feedback gathered through a third-party survey. The anonymous survey uniquely measures several aspects of workplace culture, including alignment, execution and connection, just to name a few.

The District and Community

Historic Spencerport is a close-knit community located on the Erie Canal and just west of Rochester, NY. The Spencerport Central School District serves the town of Ogden and parts of the towns of Parma, Gates and Greece. The district has four K-5 elementary schools, a middle school (Grades 6-8) and a high school (Grades 9-12).

2020-21 District Data

As reported in Facts & Figures:
District population: 23,000
Student enrollment: 3,565
Voter approved budget: \$84.5 million
Per pupil cost: \$23,714
True Tax Rate: \$23.31
Professional Staff: 415
Support Staff: 348
Transportation: provided for all students K-12



State Education Department Redesignates Cosgrove MS as a 2020 "Schools-to-Watch" School

Cosgrove Middle School has been redesignated as a 2020 "Schools-to-Watch School" by the New York State Education Department.

Cosgrove received its original designation in 2017, and schools must apply for redesignation every three years to maintain its "In Good Standing" as an Essential Elements School-to-Watch.



Blended Learning Approach:

Spencerport Central School District works to ensure student success through a blended learning approach. In 2017, the district decided to move to a 1:1 learning environment with the gradual purchase of student laptops, and as of 2020, every student in grades K-12 has been equipped with a device. Our blended learning approach combines online delivery of educational content with traditional face-to-face instruction. A blended lesson engages learners in a mini-lesson, digital content, future-ready skills and independent practice.

Diversity and Equity

The Spencerport Central School District is committed to creating a learning environment that ensures equity for learners from all diverse backgrounds. For the last three years, the district has prioritized systemic change utilizing the NYS framework on Culturally Responsive and Sustaining Education, and engaging multiple stakeholders. The multi-tiered approach has included student summits, professional learning, staff recruitment, curriculum audits and community engagement.

Search Timeline

- January 27, 2021** - Deadline for submission of application and all supporting materials
- April 2021** - Board of Education announces new superintendent
- July 1, 2021** - Anticipated start date