**Monroe 2-Orleans BOCES Policy**
**Series 6000 – Students**
**Policy #6460 – EQUAL EDUCATIONAL OPPORTUNITY AND NON-DISCRIMINATION IN BOCES AND CTE PROGRAMS - STUDENTS**

This board provides, equal educational opportunities for all students who are enrolling, who enroll in or are in attendance at any BOCES program, including CTE programs, to and/or are participating in educational courses, programs or activities; school services; and/or extracurricular events regardless of the student's age, sex, gender, ethnicity, race, religion, color, hair style, national origin, disability, creed, marital status, veteran status, military status, sexual orientation, prior criminal offense, domestic violence victim status, gender identity, gender expression, or genetic status.

The District Superintendent shall designate two Civil Rights Compliance Officers, one of each gender, whose responsibility it is to ensure compliance with the various federal and state statutes and regulations prohibiting discrimination in educational programs, including Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, and the Americans With Disabilities Act (ADA). The Civil Rights Compliance Officer is also the Title IX Compliance Officer.

The BOCES shall establish and implement regulations and procedures that provide for the prompt and equitable resolution of any and all complaints as specified above.

BOCES shall notify parents/legal guardians through using the community website tab and placing this policy, the grievance process and a complaint form on the website. The tab will indicate the titles of the Civil Rights Compliance Officers and their phone numbers.

**References:**

Title VII of the Civil Rights Act of 1964, 42 United States Code Section 2000-e et seq. - Prohibits discrimination on the basis of race, color, religion, sex or national origin.

Title VI of the Civil Rights Act of 1964, 42 United States Code Section 2000-d et seq. - Prohibits discrimination on the basis of race, color or national origin.

Section 504 of the Rehabilitation Act of 1973, 29 United States Code Section 794 et seq.

The Americans with Disabilities Act, 42 United States Code Section 12101 et seq. - Prohibits discrimination on the basis of disability.

Title IX of the Education Amendments of 1972, 20 United States Code Section 1681 et seq. - Prohibits discrimination on the basis of sex.

New York State Executive Law Section 290 et seq. - Prohibits discrimination on the basis of age, race, creed, color, national origin, sex, disability or marital status.

Age Discrimination in Employment Act, 29 United States Code Section 621

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**Policy References:**
Refer also to Policies #1440 -- Non-Discrimination and #6462 – Student Harassment and Bullying Prevention and Intervention (Dignity for all Students Act)

Adopted: 7/13/1999
Revised: 10/21/2009
Revised: 8/15/2012
Revised: 8/19/2015
Revised: 9/19/2018
Revised: 8/18/2021
Reviewed: 8/21/2024
Revised: 10/14/2026