

Monroe 2-Orleans BOCES Policy
Series 5000 – Personnel
Policy #5113 - NEPOTISM

Without specific exception by the Board, no person will be appointed, promoted, transferred, assigned, or otherwise employed in any position in which they would supervise or receive supervision from a member of their immediate family.

For the purpose of this policy, immediate family means: spouse, parent, grandparent, grandchild, father, step-father, mother, step-mother, mother-in-law, father-in-law, child, step-child, son-in-law, daughter-in-law, brother, step-brother, brother-in-law, sister, step-sister, sister-in-law, or domestic partner.

For the purpose of this policy, supervise means: the authority to recommend or approve the immediate family member's appointment, promotion, salary, evaluation, termination, or other similar personnel actions.

Adopted: 1/15/2014
Reviewed: 9/17/2014
Reviewed: 9/20/2017
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